

addition is another example of a city that is not content to rest on past accomplishments. Its programs for the elderly and recreation programs for its youth are second to none.

Union City is a city on the move, ready to take on the challenges of the 21st century. The residents are proud of where they have been and proud of where they are going. I am proud to be a resident of Union City. I ask my colleagues today to join with me in honoring Union City, a great place to live and raise a family.

TRIBUTE TO MR. CARL  
GERSTACKER

**HON. DAVE CAMP**

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Thursday, May 25, 1995*

Mr. CAMP. Mr. Speaker, it is with sadness that I rise today to honor and pay tribute to a man who devoted much of his life to helping and improving the lives of others. Mr. Carl Gerstacker passed away recently and took the heart of a city with him. Midland, MI, my hometown, was the proud recipient of Mr. Gerstacker's generosity and leadership for most of his life.

Carl was born in 1916, and received the typical upbringing of a child in the Midwest. In 1938, he received his engineering degree from the University of Michigan. Two years later, Carl, like many of the brave young people at the time, answered the Nation's call to duty and enlisted in the Army. He valiantly served his country from 1940 to 1946 and returned home to a grateful nation and community.

He began working for the Dow Chemical Co. Although he possessed an engineering degree, his abilities with numbers and figures won him praise from his superiors and he was placed in charge of the finance department. His powerful character and charisma came to the forefront and his proficiency and demeanor made him a highly respected manager. In 1948, he became a member of Dow Chemical's board of directors at age 32 and was later named chairman of the finance committee. In 1960, he was elected chairman of the board.

Carl's business and personal talents made him a vital component of Dow Chemical's senior management team. He assumed responsibility of the corporation as head of a company with \$820 million in annual sales. His hard work and determination inspired others to achieve the most and when he left the company 26 years later, Dow Chemical had sales of approximately \$4.9 billion. This enormous increase in sales was partly due to Carl's business acumen but more importantly it was his ability to recognize talent in his employees and his ability to inspire their best work and loyalty to the company.

Carl was a strong advocate for education. He served on the boards of several universities and worked tirelessly on behalf of students. His hiring practices were among the most progressive of his era not because he was trying to institute social policy, but because he constantly sought the best people. His investment in them reaped tremendous rewards. His policies went beyond company profits to ensuring the company invested in the people and community.

Carl was committed to environmental protection. He helped institute many of the reforms that made the Dow Chemical Co. a leader in environmental protection and accomplished this while continuing to expand job opportunities and assisting the community.

Carl had the power to understand people. A tireless champion of community projects, Carl established the Gerstacker Awards in 1956, which honors outstanding citizens. Teachers, law enforcement officers' and firemen are among those who have received the Gerstacker Award for outstanding community service. In addition, Carl established the Rollin M. Gerstacker Foundation in honor of his father to help fund civic projects in the Midland area.

Carl donated his home to the local church as a parsonage and later bought it back to provide office space for local foundations. He gave generously to the city to help build housing for seniors. Although his financial contributions helped fund the projects, it was his time, effort, and encouragement that made these projects successful. His commitment went beyond financial contributions to include personal involvement.

His community activism continued far into his retirement years. He served on the board of the Midland Rotary Club, and the Midland Red Cross. He founded the Midland Community Foundation and served as campaign chairman for the United Way of Midland. He was a man who wished to be measured not by what he could get out of something but by what he was able to give back.

Carl Gerstacker's unbounded generosity and exuberance inspired everyone he met. His sense of humor put people at ease and his ideas and dreams challenged people to think and challenge themselves. Carl Gerstacker helped build a city and a company, but more importantly, he helped build a community and a family. His loving wife, Esther Gerstacker; family members including our colleague, Bill Schuette, Bette, Lisa, Sandra, and Gretchen continue in his path of community service and dedication. As a neighbor, Carl's counsel and wisdom were invaluable to my family and friends and his words and deeds continue to influence us today.

Mr. Speaker, I know you will join my colleagues and me in honoring Mr. Carl Gerstacker, his many contributions, and his enduring legacy. He has provided us with the tools to succeed; now it is up to us to continue his work.

COMMEMORATION OF THE FIRST  
AFRICAN-AMERICAN CONGREGA-  
TION IN NEW JERSEY

**HON. DONALD M. PAYNE**

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

*Thursday, May 25, 1995*

Mr. PAYNE of New Jersey. Mr. Speaker, this weekend a very special ceremony will be held in Newark, NJ to commemorate an event of historic importance, the founding of the first African-American congregation in our State 160 years ago.

It was on April 27, 1835, that 37 freed slaves and free-born blacks left the Old First Presbyterian Church and resolved to become the First Colored Presbyterian Church of New-

ark. In May of that year, the Presbytery of Newark acted upon the resolution and they organized into a Church with the Reverend John Hunt as their pastor. The Church later became the Thirteenth Avenue Presbyterian Church, which merged with Clinton Avenue Presbyterian Church in October of 1967.

The establishment of the Church in 1835 by 37 men and women of courage and vision reflected their determination to affirm their own culture and identify in their worship.

Now, 160 years later, the pastor and the congregation continue the proud tradition of the founders. In a spirit of love and service, the Church continues its commitment to the community.

This weekend, on Memorial Sunday, a Service of Remembrance and Thanksgiving will be held. It will include the lighting of 37 candles to honor the founders of the Church; a dramatic presentation by the Youth Group; a wreath laying ceremony in honor of loved ones and friends of Thirteenth Avenue whose names will be recorded in an Annual Memorial Booklet, and the dedication of a Computer Learning Center to provide training for the youth of our community as a commitment to the future and a renewed affirmation of our self-determination.

I have asked that during the memorial service a wreath be laid to honor Mr. Marcellus Marble, a long-time member of the church. During my childhood, Mr. Marble and his wife, Jeanette, showed great kindness in including me in special church-related activities. I remember with great fondness the yearly church picnic, held at Eagle Rock Reservation, where youngsters were able to enjoy games and other recreational activities.

I will always be grateful to Mr. and Mrs. Marble for the guidance they gave me during those years and the positive role they played in my development.

I ask my colleagues in the U.S. House of Representatives to join me in honoring the pastor of the Clinton Avenue Presbyterian Church, Reverend Dr. Alfred B. Johnson and the entire congregation in wishing them many more years of success, joy and spiritual growth.

PHYLLIS A. WARD AND FOREST  
CRUMPLEY HONORED AS OUT-  
STANDING VOLUNTEERS

**HON. ZOE LOFGREN**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, May 25, 1995*

Ms. LOFGREN. Mr. Speaker, I rise, today, to acknowledge and extend my heartfelt congratulations to Phyllis A. Ward and Forest Crumpley, who are being honored by the Committee on Political Education [COPE], as Outstanding South Bay AFL-CIO Labor Council Volunteers. Ms. Ward and Mr. Crumpley will be honored at the COPE Award Banquet on Friday, June 2, 1995.

COPE is about working people joining together to participate in our political process. Since 1955, COPE has fought to secure full rights for working people and to increase government responsiveness to the needs of the labor movement. This responsiveness includes a commitment to public service.

Phyllis Ward has a long record of public service, dating back to 1942 when she enlisted in the Women's Army Auxiliary Corps [WAAC] during World War II. She was eventually promoted to the rank of captain, while serving at General MacArthur's Headquarters in Manila, Philippines.

Ms. Ward served in the U.S. Foreign Service from 1952–1954, as a High Commissioner of Germany for Political Affairs. She then transferred to the U.S. Information Service [USIS] in 1954. Ms. Ward worked as an agent of the USIS in Kenya, Ethiopia, Germany, and Washington, DC., until 1964.

After 1965, Ms. Ward returned home and worked as a social worker for the Santa Clara County Department of Social Services. She retired in 1981.

Phyllis Ward has been an active participant in the political process. Dating back to 1947, when she worked for presidential candidate Harold Stassen, Ms. Ward has been a grassroots activist. She has encouraged political participation through voter registration and get out the vote efforts. Ms. Ward has been active in the Democratic Party, having served on the California State Central Committee for the past 10 years.

Phyllis Ward is a shining example of what America is all about. She demonstrates principles of caring, giving, and self-sacrifice, that all of us should emulate.

Mr. Forest Crumpley has long been committed to public service. Dating back to 1940 when he went to work for the Census Bureau, and became an activist for minority rights in Washington, DC., Mr. Crumpley has sacrificed his time and resources for the causes he champions. Mr. Crumpley's commitment to human rights and freedom led him to join the Army to fight fascism in World War II.

After returning from the war, Mr. Crumpley became a lithographer. He eventually opened Fidelity Printing. The very first items he printed at Fidelity Printing were posters and leaflets for John Castro, a union plumber who was running for county supervisor. From that point on, Mr. Crumpley produced countless campaign materials for union endorsed candidates, and helped open the door to more diverse representation in local government.

Forest Crumpley has been a voice for the voiceless, working on behalf of farm workers and the people of Chile, El Salvador, and Cuba. His work contributes to the empowerment of all Americans.

Mr. Speaker, I would like to express my own congratulations and gratitude to Ms. Ward and Mr. Crumpley on behalf of my constituents in the 16th District and the United States House of Representatives.

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COMMEMORATION OF ASIAN PACIFIC-AMERICAN HERITAGE MONTH

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**HON. MARTIN T. MEEHAN**

OF MASSACHUSETTS

IN THE HOUSE OF REPRESENTATIVES

*Thursday, May 25, 1995*

Mr. MEEHAN. Mr. Speaker, as we celebrate Asian Pacific-American Heritage Month, I think we should take a moment to consider the need for the United States to engage in a more extensive dialogue with India, which will be the world's most populous democratic nation by the year 2050.

As a member of the Congressional Caucus on India and India Americans, I want to help promote greater understanding between the

United States and India, particularly in economic, political and cultural areas.

Our shared geopolitical interests dictate that we make a concerted effort to improve Indo-American relations. In the last several years, India has embarked on a sweeping reform program that opened the way for economic growth and increased foreign trade and investment. However, we cannot ignore the difficulty involved in the ongoing economic transformation, and progress must continue if bilateral trade is to grow.

About 1 million Indian-Americans live in the United States. Many Americans assume that Indian-Americans, because they are often well-educated, do not face the same problems as other minorities. They are wrong. In many parts of this country, Indian-Americans are victims of hate crimes and racial harassment. They are the victims of discrimination in business and education. Members of Congress cannot ignore these issues.

The Glass Ceiling Commission reports that minorities plateau at lower levels in the workforce than women. Educational institutions and the Department of Labor need to aggressively enforce laws barring discriminatory practices in recruitment and advancement, and no one should be denied an education or job because of their race or ethnic origin.

The United States has always been considered a melting pot of peoples, religions and ethnic groups. We in Congress cannot allow people who come to this country to be victimized or subjected to bigotry.

I urge my colleagues in Congress to pay more attention to concerns of India and Indian-Americans. I can think of no more appropriate time to reflect on our shared interests than during the observance of Asian Pacific-American Month.